



Fondation
GRACE DART
Foundation

ANNUAL
REPORT
2019

LOVE & CARE

fondationgracedart.org

Respect

Dignity

Kindness

TABLE OF CONTENTS

MISSION STATEMENT	4
BOARD OF DIRECTORS	5
A WORD FROM THE PRESIDENT	6
PROGRAMS AND PROJECTS SUPPORTED for the year 2018-2019	7
EXECUTIVE DIRECTOR'S REPORT	8
FINANCIAL RESULTS 2018-2019	10



GRACE DART FOUNDATION

MISSION, VISION AND VALUES

MISSION

The Grace Dart Foundation, continuing over 150 years of history, provides **love and care** to the Grace Dart Community in Greater Montreal by supporting a warm and personal living environment for the well-being of the elderly.

VISION

In 2019-2020, we wish to bring **love and care** to as many senior citizens as possible in CHSLDs and to support non-profit organizations that provide in-home care to the elderly in the greater Montreal area.

VALUES

Respect, Dignity, Kindness



BOARD OF DIRECTORS

HONORARY GOVERNORS

Gary Aitken
Susan Curry
Yves Lymburner
George Stevens
Ronald J. Wyer

DIRECTORS

David Bekhor
Maira Edwards
Alain Filion
Pamela Georges
Alphonse Giard
Geoff Goodman
Ronald Kaulbach
Patrick Kenniff
Jawaid Khan
Michael Martin
Guylaine Morin
Elise Nesbitt
Christopher Palin
Peter Reid
Aldo Sylvestre
David Wayland

OFFICERS & EXECUTIVE COMMITTEE

PRESIDENT

Elise Nesbitt

PAST PRESIDENT

David Wayland

1ST VICE PRESIDENT

Jawaid Khan

2ND VICE PRESIDENT

Alphonse Giard

TREASURER

Geoff Goodman

SECRETARY

David Bekhor

COMMITTEES OF THE FOUNDATION

GOVERNANCE & BEST PRACTICES

Alain Filion, Martine Fradet, Geoff Goodman, Guylaine Morin, Christopher Palin, Aldo Sylvestre

FINANCE & AUDIT

Alain Filion, Geoff Goodman, David Wayland

DEVELOPMENT

Maira Edwards, Pamela Georges, Jawaid Khan, Guylaine Morin, Christopher Palin

INVESTMENT

Jennifer Bent, Alain Filion, Geoff Goodman, Ronald Kaulbach, Jawaid Khan, Mathieu Lavallée, Peter Reid

NOMINATION, MEMBERSHIP AND SUCCESSION

Alphonse Giard, Patrick Kenniff, David Wayland

BOOK (AD-HOC)

Valerie Aitken, John Brkich, Pamela Georges, Alphonse Giard, Aldo Sylvestre, David Wayland

A WORD FROM THE PRESIDENT



Wanting to be a strong and respected Foundation, the Board held a retreat in 2017 and created a strategic plan we entitled; *Our Reality, Our Choices*. We have operated tirelessly as a board since then tightening up our Governance, Communications, Finance and Administration elements.

The time has flown by since I took over as President in June 2015, right after the implementation of Bill 10 and creation of the new CIUSSS system. Upon reflection, the Foundation has been very proactive and involved since then.

I remember we took stock of our new environment and started exploring our options in 2016 for the best way to continue to provide **love and care**. We took a hands-on approach which definitely served us well as we immediately connected with the new system and developed fresh ways to work together.

In early 2019, I gave a presentation to the Board entitled *Full Steam Ahead*. With our new Mission in place, supported by our solid Values there was no reason not to move forward with our plan to reach our final, and fifth Vision: to take care of residents at our Ste. Catherine site, all civilians at our Ste. Anne site and offer our services to all long-term care centres and organizations that offer in-home care to the elderly in the greater Montreal area. On the practical side, it also helped us to carry on and complete our website which will be used to help connect with our community.

We now have all the tools to make and build strong relationships with all relevant organizations to provide the best **love and care** for our elders in the community.

In closing, I say thank you. I have so much appreciation for everyone in the Grace Dart Community: our donors, volunteers, staff, residents, families and Board members. Your continuous support, dedication, encouragement and active participation are exemplary.

Elise Nesbitt
President, Grace Dart Foundation



PROGRAMS SUPPORTED FOR THE YEAR 2018-2019

- Summer activities, outings and special events for residents
- Prevention surface mattresses
- Support for residents / rehabilitation programs and services
- Leisure and animation
- Therapeutic services - Zootherapy
- Therapeutic services - Music therapy
- Therapeutic services - Dr. Clown
- Volunteer support programs
- Foot care services
- Christmas activities
- Special menu - residents' birthday celebration
- Support the *milieu de vie* approach

PROJECTS SUPPORTED FOR THE YEAR 2018-2019

- Improving orientation and visibility
- Replacing Molson Hall decorations

LOVE & CARE

EXECUTIVE DIRECTOR'S REPORT



Dear Friends of the Foundation, 2018-2019 was a year of great transformation. We had completed the previous year with the goal of creating a strong, committed and collaborative Foundation to be a significant player in the cause of helping the elderly in our community. With all the changes in the last year and the recent launch of our new funding, we are finally in a position to move forward confidently with our mission and vision.

During the last year, the Foundation team upgraded the four main pillars of the Foundation's organization and functioning: communication, finances, governance, and administration. All four required our attention so we could reach our objectives.

Communication

Our communications strategy and tools had to be reviewed to reflect our new purpose. The objective was to be able to better spread our **love and care** message, highlight our mission and allow a better awareness of the Grace Dart Foundation.

This led us to the creation of a new website, which will be our platform to collect donations and distribute funds. We also installed a more efficient database to track donations, online payments, manage receipts and create reports. Finally, we hired Exponentiel Conseil, a public relations firm, to make sure we have solid footing in the world of communications and social media.

Finances

The first objective was to know exactly where we are and determine how we could use our assets to maximize our impact, while ensuring a prosperous future for our organization. The answer to this question came naturally, since we now wanted to bring **love and care** to as many elderly as possible in CHSLDs, as well as supporting non-profit organizations that provide in-home care to the elderly in the greater Montreal area.

The second objective going forward will be to develop our fundraising plan. Since the Foundation's creation in 1973, there has been little, if any, fundraising activity. This essential dimension of a foundation now has a new *raison d'être* and will be an important development tool for us in the future.

Governance

Recent modifications have been made to the governance of our organization in the last 15 years. With many changes in the healthcare system, we were due for a large household cleaning. We partnered with two specialists in non-profit governance, Karine Chênevert from Borden Ladner Gervais and Lisane Dostie from Isalegal, to examine our needs and make the necessary updates.

Administration

To bolster our operations, we hired an assistant, Catherine Guérin, so we could grow at a great speed. On the accounting side, we also hired Nicole Dugas of Gestias to ensure an impeccable and efficient service. We are also looking forward to have new offices adapted to our growth.

We can be proud of our organization's journey this year. We have definitely taken huge steps in creating an adequate, relevant, strong and involved foundation. We are now ready to become an important player, deeply involved in the cause of the elderly, and in a perfect position to spread **love and care** to the elderly of Greater Montreal.

Sincerely,

Nathalie Morissette
Executive Director,
Grace Dart Foundation



FINANCIAL RESULTS 2018-2019

	2019-03-31	2018-03-31
NET INVESTMENT INCOME	2,446,023	1,953,888
DONATIONS	32,762	24,168
EXPENSES	340,100	261,062
EXCESS OF REVENUE OVER EXPENDITURES	1,834,462	1,560,727

NOTES

- The complete 2019 Foundation financial are available online at fondationgracedart.org
- All the information on the Foundation can be found at www.cra-arc.gc.ca
- Over the last fifteen years the Grace Dart Foundation has contributed over \$8,210,930
- The total donated in 2018-2019 is \$304,253



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